

## CCM Position Terminology Working Doc - DRAFT

|   | <b>Settled</b>   | <b>Intentional Interim</b>   | <b>Designated</b>   | <b>Bridge</b>  |
|---|--|--|---|--|
| <b>Called vs. Contracted</b>              | Called   | Board-contracted, may not be called  | Board-contracted, but may be called in the future   | Board-contracted, may be considered for Designated position  |
| <b>Timing</b>                             | Indefinite timing or renewable terms, depending on the Bylaws of a specific Conference | Specific timing, then done   | Specific timing, then discern   | No more than 6 months  |
| <b>Role/Responsibilities</b>              | Does CM Work   | Does CM work, but with mandate to make changes in particular areas                           | Does CM work, has specific goals/tasks (may be updated/augmented over time) that the Board or Conference has designated as a focus for the work   | Holding down the fort/short-term coverage, may be an emergency situation, sabbatical coverage, or any situation where the Conference names someone at what has been called "acting Conference Minister"* |
| <b>How Identified or Selected</b>         | Search committee of the Conference identified them (vote of whole Conference affirms)  | Committee of Board identified them (vote of Board affirms, not necessarily whole Conference) | Search Committee of the Conference OR Committee of the Board recommends candidate to the Board (vote of Board affirms). Later, discernment/search committee of the Conference determines call (vote of whole Conference affirms). | Committee of the Board identifies them (vote of Board affirms)   |
| <b>Considered for longer term?</b>        | This is a long-term position   | May not be considered for settled position   | May be considered FIRST for settled position  | May be considered alongside other candidates for Designated or other position  |
| <b>TOS required?</b>                      | Yes  | No   | No (but the AM can choose to)   | No   |
| <b>Installation?</b>                      | Yes  | No   | No  | No   |
| <b>Current terminology being replaced</b> | None   | None   | Transitional  | Acting, Consulting   |

- Search committee of the Conference = representative of the full diversity of the Conference
- Committee of the Board may not necessarily represent full diversity of the Conference
  
- Designated = Transitional, these terms are interchangeable