

## 2023 Personnel Committee Report

Members: Joyce Bathke  
Duana Russell  
Sandi Boiler  
Stephanie Beckmann  
Jessica Palys

The Personnel Committee had several meetings this past year with an update report submitted to Board members for their review at each Board meeting.

We completed Mary Nelson's evaluation utilizing her self-evaluation and input from the Board and each Association. As we continue to be in a time of transition—still implementing by-law changes, operation of MoVal and Shannondale, navigating staffing changes, etc., the Board approved extending Mary's contract to the end of 2025. Mary has accepted this extension in her contract.

This extension will also get us through the co-hosting of General Synod in 2025.

With the extension of her contract, the Personnel Committee was tasked with forming a Discernment Committee, which consists of 3 Board members and a non-Board member representative from each Association. This committee is tasked with formulating a revised job description with input from members of the Conference via personal interviews, surveys, etc. The timeline for their work is attached.

Once this work is completed, the updated job description will be presented to the Board for approval. Mary will have the opportunity to review the updated job description to discern if this is workable for her. If she agrees, she will then be presented to the Conference to vote and approve as our settled Conference Minister. If the Board and Mary decide that this is not workable for both, we would then establish a search committee. Those who have agreed to serve on the Discernment Committee are:

Andrea Asselmeier, Chair  
Monty Jackson  
Tammy Lingham  
Jon Bauer, Eastern Association  
Brittany Scaringello, Western Association  
Betsy Happel, St. Louis Association

The Personnel Committee also continues reviewing the Employee Handbook and is currently looking at changes in mileage and travel reimbursements.

We pray for guidance and direction as we live into the work God is calling us to do in the Missouri Mid-South Conference.

Respectfully submitted,

Joyce Bathke

## Missouri Mid-South Conference

### Settled Conference Minister

#### Discernment Timeline

October 14 CAG Business Mtg.	Share process and names of the members of the Discernment Committee-3 Board members, 3 Association members
November, 2023	Discernment Committee begins developing job description with input from Mary, Board members and Associations
June, 2024	Job Description/discernment finalized and shared with Transitional Conference Minister who is asked to consider an interview.
July, 2024	If Transitional Conference Minister is interested, she will be interviewed by Executive Committee and Discernment Committee
September, 2024	Recommendation by Discernment Committee/Exec. Committee Shared with Board for Board approval.
October, 2024 (CAG)	Election and Call at annual meeting

Note: If Transitional Conference Minister is not interested or Discernment Committee feels that we need to reach out to others, a Search Committee will be formed to begin the Search & Call process.